

The Diversity Project Charity - Grant Application Form
Charity No 1179435

Thank you for considering applying to The Diversity Project Charity (TDPC) for grant funding. To help us consider your application, please complete the information requested below. Before applying, please review our Grant Giving policy (link to document on website). A high level summary is shown below.

TDPC Aims and Objectives

For 2020 our aims are:

- To support certain charities previously supported by the Presidents Club which we have not been able to help to date.
- To promote diversity, inclusion and social mobility in sectors of the economy throughout the UK. We plan to achieve this by awarding grants to and working with organisations to tackle these issues. These may include charities previously supported by The Presidents Club.

Typical grant sizes will be in the range £5,000 to £15,000.

For 2020 our funding and collaboration will be targeted at the following areas:

- **Putting Inclusion into Practice:** building on and expanding work we have already undertaken, to understand the progression of those from economically disadvantaged and other diverse backgrounds and characteristics within the financial and other services sectors. We want to develop practical approaches to supporting progression within organisations and examine more holistic approaches.
- **Why not me, why not you?** supporting initiatives that enable individuals from more diverse backgrounds and characteristics to aspire to, be prepared for and supported while working in professional services, investment and savings and related sectors.
- **What don't we know?** Specific research around diversity and the barriers to work and progression to inform our grant making

Grant application

1. Name of organisation looking for support:
2. Give a brief description of your organisation and its relevant track record. Please describe what you do and demonstrate your track record (including impact and successful partnerships). We want to learn more about our expertise and experience, alongside information on the need for the work. Please use no more than 500 words.
3. What do you want to achieve with our funding? And how does this fit with TDPC's aims and target initiatives for 2020? If you are applying for project funding, what are the anticipated outcomes you will measure? If you are applying for core or

unrestricted funding, tell us what you aim to achieve in that period? And how sustainable will the impact be? Please use no more than 500 words.

4. What level of support are you looking for? And how will the grant be spent? Tell us what you need to fund in order to successfully deliver the work described in question 3 above. Tell us how much funding you are seeking from us. Tell us how much the overall budget of the project or organisation is and what other funding you have secured. Please be specific and use no more than 200 words.
5. Would your work be enhanced by working with other organisations that the TDPC could help with?
6. Has anything occurred in your organisation which may not align with TDPC's values? Visit <https://diversityprojectcharity.org/about-us> for more information.
7. Please confirm that you will seek to achieve value for money for your project by securing goods and services at reasonable prices.
8. Please confirm that your organisation will keep full and proper accounts and records, including invoices and receipts, which will show how the money from TDPC has been used.
9. Please confirm that your organisation has an equal opportunities policy and, if working with children, young people or vulnerable adults, a safeguarding policy; that these policies are carried out and regularly reviewed to ensure they adhere to current legislation and regulations.
10. Please confirm that your organisation is following all current statutory requirements and other laws and regulations relating to the project and its work including: adherence to employers' liability insurance; the national minimum wage; the working time directive; health and safety; safeguarding of children, young people and vulnerable adults; data protection; Charity Commission requirements; intellectual property rights legislation; anti-slavery and human trafficking and UK and foreign tax evasion.
11. Please confirm that you will tell us of anything which happens during the period of the project/grant which would affect your compliance with 6-10 above.
12. Name of person completing this application and contact details.

Please attach your most recent accounts or budget if your organisation is new.

If you have any questions about completing this application, please contact info@diversityprojectcharity.org

Thank you!